



SUSTAINABLE RESOURCES

Strategies

Tasks

<p>Implement & Refine Asset Management Plan</p>	<ul style="list-style-type: none"> • Ongoing needs assessment & evaluation • Refine & formalize asset management policies • Identify & implement funding strategies
<p>Implement Asset Management Funding Strategy</p>	<ul style="list-style-type: none"> • Develop funding stream for ongoing asset management • Buildings - Create maintenance schedule • Transportation Infrastructure – Maintain inventory of street condition • Equipment - Update maintenance and replacement schedules • Emergency repairs -Provide contingency funding • Implement, evaluate and adjust ongoing funding strategy as needed for maintenance, repairs and replacement
<p>Develop Financial Management Plan</p>	<ul style="list-style-type: none"> • Continue to implement policies • Evaluate & update financial software as needed
<p>Invest in Employees</p>	<ul style="list-style-type: none"> • Maintain a collaborative and supportive work environment • Provide a competitive compensation package • Invest in employee training that: <ul style="list-style-type: none"> ○ Promotes professional growth & development ○ Improves productivity ○ Maximizes services provided by existing work force



QUALITY FACILITIES & INFRASTRUCTURE

Strategies

Tasks

<p>Develop Capital Facilities Improvement Plan</p>	<ul style="list-style-type: none"> • Prioritize projects • Develop project master plans, as needed • Prepare cost estimates & phasing plans • Identify potential funding sources • Develop schedule for design & construction
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